



HANDS

HANDS ALONG THE NILE DEVELOPMENT SERVICES, INC.

535 B East Braddock Road
Alexandria, VA 22314

Tel 703.875.9370
Fax 703.875.9371

Short-Term Project Consultancy Opportunity For Gender Equality in the Private Sector in MENA Region

Hands Along the Nile Development Services (HANDS) is a US-based nonprofit organization that builds partnerships between the US and the Middle East and North Africa (MENA), with a particular focus on Egypt, to empower individuals and organizations in the region to raise the quality of life for marginalized groups.

We are looking for a consultant who would be engaged in our project Activating the Private Sector in the MENA Region for Women's Economic Empowerment. The position would start on October 1, 2022 and end on December 15, 2022.

The project

The main purpose of the program is to help increase women's economic empowerment and participation in the Middle East and North Africa. It is a pilot-type regional initiative conducted in Egypt, Morocco, and Tunisia aiming to activate and equip the private sector to lead and be a meaningful participant in advancing women's economic rights in these countries and in the region, with the support and cooperation of civil society, government, and policy makers. This program is made possible by a grant from the United Nations Democracy Fund (UNDEF).

This project aims to give structure to a multi-sector dialogue and to provide space for highlighting positive outcomes and strategies of the private sector's role in improving women's economic equality, both in implementing changes and in receiving and giving feedback to other stakeholders, such as NGOs representing women's rights and legislators.

Three outcomes are expected: 1) Increased awareness of the private sector in select countries in MENA region about the importance and benefits of securing economic inclusion and equality of women in the sector and overall economy; 2) Increased will and ability of private sector companies at country level to implement practical actions to improve economic participation of women and inform stakeholders about lessons learned and helpful strategies and measures to be taken; 3) Increased information sharing, support and constructive dialogue activated regionally and locally between private sector, civil society, and government to support scaling up efforts and new initiatives for further improving women's economic rights in the region.

The main program activities include:

- 1) Regional networking with local, regional and international gender-equality advocates and experts
- 2) Country-level training, networking, and practical activities' implementation/reporting
- 3) Information sharing and constructive dialogue to inform future strategies and activities.

Role of consultant

The consultant will be engaged in activity levels 2 and 3, described above: practical experience implementation reporting and information sharing.

Deliverables expected from the consultant:

- Gather information (personal stories, interviews, testimonies) from our three regional level partners about gender-equality initiatives local private sector companies conducted as participants in this



program. Information should also include highlights and reflections of the implementing management teams in the region about the obstacles and successes they encountered in the process of encouraging private sector participants to implement changes. This information is gathered by locally appointed staff; the consultant will collect the materials from them. This includes coordinating and overseeing the local staff to ensure they submit the materials on time.

- Review the collected information and provide feedback and guidance to our regionally-based partners about the relevance and quality of the collected information.
- Propose final selection of materials to be included in a booklet documenting the project's lessons learned, successes and obstacles.
- Coordinate with the three regional implementing partners and their staff to prepare the final draft of the booklet (including advice on number of pages, feedback about proposed graphic design).
- Edit the final edition of the booklet to make sure that the materials are relevant and written well in English.

Required experience

- Minimum of a bachelor's degree in a related field such as gender studies, public policy, or political science. Graduate degree preferred.
- At least 5 years of relevant professional experience, preferably related to gender issues in the MENA region. Experience should also include preparing written materials similar to those described above; participating in collecting, editing, and publishing reports, case studies, and lessons learned documents on gender issues in the MENA region, with a particular focus on women's economic empowerment.

Required skills

- Synthesize information and write analytical summaries
- Work with diverse teams from different cultural backgrounds in a fast-paced and dynamic environment and provide leadership and motivation to the team working on the booklet preparation. The ability to work in and understand Middle Eastern culture in a professional setting is an advantage.
- Arabic language skills are a plus, though not required.
- Work effectively both independently, setting your own pace and monitoring your own progress, while also being a good teammate, leading and motivating others by your own example and enthusiasm.
- Excellent written and verbal communication skills in English.

Job details

The consultant will report to the Program Director of HANDS.

Payment: \$3,000.

This consultancy is expected to last maximum three months, with varying level of effort depending on the pace at which the consultant provides the expected deliverables. (Full time effort is not expected).

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status. Women and minority applicants are encouraged to apply. US citizenship is NOT required for this consultancy.



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Application details

To apply, please send a CV and cover letter to program@handsalongthenile.org

Please mention "Project Consultant - Booklet" in the subject line. Only candidates selected for an interview will be contacted.